



# Minda News

## TRAK Pride of Workmanship Awards

Each month, employees who are nominated as Employee of the Month are allocated points, and at the end of the year the employee with the most points, wins the Pride of Workmanship Award presented by Somerton Park Rotary Club. The winner of this very sought after Award this year is Terry Pearce.

Some sixty clients and Somerton Park Rotary Members attended the Presentation Dinner on Friday 10 May.

Terry is one of Trak Furniture's multiskilled personnel. An extremely capable saw operator whether it be a radial arm saw, rip or sliding table saw Terry is highly thought of in these skills areas. He can also use a table fixed router with a high level of competency. The horizontal borer and drill press are other machines Terry can operate well. Terry is also one of our few, very able dovetailer operators and has a good knowledge of quality and accuracy standards. He is also very good at housekeeping, sorting timber and panel selection and can help with assembly work, including draw assembly.

We congratulate Terry on his achievements in receiving the TRAK Furniture Pride of Workmanship Award.



*Pictured above: Terry holding his award  
Right: Invited guests and TRAK employees*

## Employee of the Month for TRAK Furniture

### March Awards

Four very dedicated employees of TRAK Furniture shared employee of the month for March.

Michael Barreau commenced at Trak in July 1992. He is a Consumer Representative and is responsible for a lot of the cleaning in the factory and also a key person in chair manufacturing at Trak.

The second award winner was Henry Kowalczyk who commenced employment at Trak in February 1987. Henry is punctual, works well in the team and enjoys the social aspect with his peers.

Terry Pearce was the third winner this month. Terry also commenced in February 1987 and has the very important job of collecting the team's morning teas and lunches each day. He is a key person in the drawer section and a very good worker on various saws.

John Thomson was the fourth winner for March. John commenced at Trak in August 1999. He is described as the classic quiet achiever. John's skills are many and varied and he works well in a group or by himself.

Congratulations to the four winners from Trak. We look forward to profiling more winners in the next Minda News.

### April Awards

John Thomson, is again Trak Furniture's Employee of the Month, this time for April.

John works extremely hard at Trak, and goes about his many and varied tasks with a minimum of fuss or bother. He is very articulate about his work and proud of what he achieves.

A very conscientious and hard worker, once John is set in a job, he just continues without any stoppages or hassles.

Congratulations again John on your second achievement in a row!



Michael Barreau



Henry Kowalczyk



Terry Pearce



John Thomson



# President's Column



The cold days of winter seem to have come upon us suddenly after a beautiful period of Indian Summer. The cold winds of budget restrictions have also been blowing around Minda and have necessitated some actions which, while not palatable are essential for us to maintain our long term financial viability.

The Executive Director will be addressing this issue in much greater detail in his update, suffice for me to say that the cuts that were made were all in managerial and support functions following the Board's direction to keep the impact upon our clients to the absolute minimum. I believe the Executive Director and his team have done this most admirably.

My day time job is as General Manager of TransAdelaide which operates Adelaide's metropolitan passenger rail services, both train and tram which is of course, a Government owned business enterprise. I am therefore painfully aware of the pressure the Government is bringing to bear to reduce expenditure and improve the State's finances, and I do not foresee any relaxation of this pressure in the near future. We at Minda therefore will have to continue to husband our finances very carefully.

Unlike my predecessor who had long and outstanding experience in the field of intellectual disability, I think that you are all aware that my personal background is in the wider world of business and not in the

field of care for the disabled. I therefore try to seize any opportunity I can to improve my knowledge of the field and particularly as it applies to Minda in the interests of doing a better job as President.

I appreciated very much the recent meeting of the Minda Association and the discussion with members of the Association about the issues that face us now and in the future and listening to your thoughts and opinions on Minda's operations. The meeting took place on 13 June 2002 at the staff centre and the meeting was a very informal one in which the Board, the Executive Director and his senior staff were available and it was gratifying to see so many members of the Association there. Communication is very much a two way process and we welcomed your input and your questions, and were glad to see that you were not reluctant to come forward.

The Board and I are committed to improving life for the clients and we believe that the families of our clients have much to offer in their intimate knowledge of the work of Minda at the client/carer interface. We have difficult times ahead in that we see increasing client needs for care together with tightening of budgets. I am confident that by Minda Association, the Board and Management working closely together that we will overcome these difficulties and achieve our common objective of helping our clients.

**Roy Arnold**  
President

## Bed Presentation

Last year we spoke about a Melbourne Cup Luncheon held by PricewaterhouseCoopers and the Hyatt Regency. Minda was the nominated charity for 2002 and over \$6k was raised through a charity auction and many very generous donations on the day.

The money was used to purchase a special hi-lo bed, designed to assist clients who have limited mobility, and who find it extremely difficult to get into and out of bed. This bed can be raised to waist height or lowered to calf height enabling the client to get into and out of bed with little effort.

Julie Hanlon from PricewaterhouseCoopers attended the afternoon tea presentation. Thank you again to all involved with the day.



Phil Martin and Julie Hanlon from PricewaterhouseCoopers

## Special Olympics

On 13 April 2002, Brett Green of Burnell West competed in the Special Olympics State Swimming.



Brett was successful in four events. First in the Men's 4 X 50m Freestyle Relay, first in the Men's 4 X 50m Medley (Brett swam the backstroke leg), second in the Men's 50m freestyle and second in the Men's 50m backstroke.

Brett has been selected as a member of the swim team to compete at the Special Olympics in Sydney in September 2002. Good luck Brett!

## Blackwood Lions Club Annual Cricket Match

The annual match between Blackwood Lions Club Members and Craighurn Farm residents was once again a fiercely fought match.

Craighurn were out to reverse the loss of last year and had been training hard at the practice net for many months. Their hard work paid off as Craighurn scored 230 runs to the Blackwood Lions Club's mere 178. Even with Blackwood Lion Don Ewing officiating as umpire they could not reach the outstanding total scored by Craighurn.

This was a great evening for all and the teams shared friendly banter over a delightful supper after the match.



Blackwood Lions Captain, Pauline Smith (center) presents the trophy to Craighurn Farm Captain Phillip Edwards.

# from the Executive Director



Many readers of Minda News will be aware of the ongoing issues we are facing as we aim to maximise the quality and quantity of services to people with intellectual disability while balancing a budget with ever increasing financial restraints.

The challenge of balancing the budget in the past few years has been met by restricting expenditure in every possible area without having a negative impact on our clients.

In the present, and immediate past financial periods, these difficulties have been added to by a number of factors including

1. There has been an overall increase in the cost of providing services, this is predominantly through wage increases and the cost of food, transport, etc. The increase has not been fully matched by increases in the various income lines. This had an impact of at least \$330 000.
2. In the present financial period, the State Government decided to impose an 'efficiency dividend' that represented a budget cut of \$85 000. In the previous budget period the Commonwealth Government imposed a similar dividend to our Business Services.
3. The deregulation of the electricity market has increased our electricity costs by \$70 000.
4. The increasing frailty of our clients has resulted in an increased number of people being admitted to hospital or having to be allocated extra staff to ensure safety. It has frequently been necessary to provide a staff member with the client to assist hospital staff and to provide support during the frequently long wait to be admitted to hospital.
5. There is a growing number of people who are retiring from work and unfortunately there is no agreement between the Federal Government and State Government regarding who is responsible to provide funding for a day activity for seniors. Negotiations are continuing with both governments but in the interim, there is a considerable added cost to Minda in

simply trying to maintain the quality of services as the client's support needs increase.

6. The challenge of preventing worker injury and getting injured workers back to their job is increasing commensurate with the client support needs. Again, in this area, there are limited funds to cover the actual costs.
7. In each of the past three financial years Minda has contributed an additional \$320 000 from capital reserves to maintain the level of services within the State Government area of responsibility. This was agreed by the Board and the Minister for Disability Services to provide the government time to find the additional funds necessary to prevent a reduction in services. This arrangement expires at the end of June 2002 and at this time there is no confirmation from government regarding these funds.

The Board has acknowledged that the present level of subsidy has been necessary to maintain the volume of services and to continue our close links with the State and Federal Governments in the pursuit of high quality services. The Board also acknowledges that the present level of subsidy is in excess of what is affordable in the long term. It was therefore necessary to reduce a range of positions from within the organisation. In making these decisions the Board determined that there had to be the minimum possible reductions to direct service delivery. In accordance with this decision, positions have been reduced in nearly every department and through most levels.

We have reduced the number of directors by two and the number of senior or middle managers by five. We have also had to reduce positions in Social Work and Developmental Educators and have outsourced the Trades function. In total, there have been sixteen positions reduced from the organisation and regrettably twelve people have been retrenched.

The work to ensure that realistic funding is provided to meet the needs of people with intellectual disability in South Australia in general, and Minda in our particular case, is continuing. However, with just a few weeks to the State Government's first budget it is very unclear what priority people with disability will have within the State's agenda.

The Board and Executive of Minda remain committed to achieving the direction and principles of our Strategic Plan and will continue to work with clients, families, funding authorities and the community to

- achieve a high quality for everyone
- help those who wish to live in the community to do so
- respond to the many families in crisis who need a day placement or an accommodation option, and
- assist our ageing population to 'age-in-place' through realistic staffing and modified buildings.

Although the months ahead will be difficult we cannot lose sight of the fact that our organisation exists to achieve the best possible outcomes for people with intellectual disability and we continue to pursue that objective.

**Philip Martin**  
Executive Director

## Visit from Her Excellency the Governor

On Tuesday 12 March, a morning tea was held to welcome Minda's new Patron, Her Excellency the Governor, Mrs Marjorie Jackson-Nelson, and to introduce her to some of the people that have supported Minda for many years.

Her Excellency spent time talking with many of the invited guests which was much appreciated.

We welcome Her Excellency, Mrs Marjorie Jackson-Nelson to Minda and look forward to a long and rewarding relationship.

*Her Excellency Mrs Marjorie Jackson-Nelson talking to guests*



# New Face at Minda



## Welcome Alex McCole

Alex started with Minda at the end of April as Project Officer/Management Accountant, based on the first floor of the Hayward Building.

Alex completed her Bachelor of Economics at Adelaide University and started at Touche Ross (now KPMG) as an auditor. She worked there for two years before moving to SGIC Hospitals (later called Health Scope) where she was promoted to Financial Accountant. After 4 years Alex decided to take

up a position as Corporate Accountant with IAMA, a rural merchandiser.

Later she applied for the position as Corporate Accountant for the SA Ambulance Service. After seven months Alex and her partner, Sean, decided to embark on an adventure and travelled overseas to Ireland where they were married. They then moved to London for a working honeymoon, where Alex worked as a Financial Controller for a company called ITEL, a TV program distributor. They stayed in London for nine months before heading back home to Adelaide.

Once back and settled, Alex commenced work at the Australian Wine and Brandy Corporation as Finance and Administration Manager. However after eighteen months left to have their child, Declan, who is now twelve months old.

Alex, now at Minda, thoroughly enjoyed her previous experience in the health and service industries and looks forward to the new challenges ahead of her.

Welcome Alex.

## Easter Worship

The Easter Service held in March was a great success with more than seventy people attending. Pat Kaufmann made a special presentation of the banners made by those at Sturt Cottage Crafts. The morning consisted of a dramatic presentation of the Easter story.



Members of the congregation and those involved with the banners made by Sturt Cottage Craft



Lesley Bubner, Lola Curiel (St Judes), Reverend Gregor Dawson (St Judes Anglican Priest), Lyn Magee (Board Member), Colin Feltus (Burnell House), Peter Wilson (Hodge/Murdoch) and Rosemary Esdale (St Judes)

## Westminster School visits Minda

Approximately 100 Year 8 students from Westminster School visited Minda clients over four mornings of the week beginning 13 May. This visit was part of their annual Activities Week program.

- The daily program that was organised for each of the classes involved
- An initial briefing by a Minda staff member that included an overview of life at Minda, a brief discussion of the nature of intellectual disability, what to expect of clients and issues of expected student reactions.
  - Moving off to one of four different sites around Minda to meet and talk with the clients and engage in activities with them such as art, craft, music, cooking and outdoor activities including bike riding.
  - A final debriefing in which the students came together again and shared their experiences and feelings following their time with the clients.

The students responded very well to the program. For most of them this was their first exposure to people with intellectual disability living in an institutional setting.

I would like to think the experience served to broaden their understanding and appreciation of those people who live with intellectual disability, and that it was also an enriching experience for many of the clients.

My thanks also to Mr Wills and the other Westminster staff who accompanied the students each day and to the Minda staff who cooperated in the venture.

**Rev Trevor Whitney**



Students participating in song and dance at Senior Leisure Centre.



Students working with clients at Sturt Cottage Crafts

# RadioNational Debut

## “I’ll write to Richie Benaud”

### *You might ask why you would want to?*

Well, my brother, Stuart, has threatened to often. A bit of a family history. Stuart now lives in a community house at Bowker Street, South Brighton, after many years as a resident at the Minda Campus. In the summer vacation, December/January, Stuart would have an extended holiday with my parents Norma and Mary Nimmo.

It was not unusual for my father and Stuart to be ‘glued’ to the television coverage of the cricket and to watch the entire day’s play. Occasionally my father would issue an edict from the vantage point of his Jason recliner along the lines of Stuart cleaning his room, or having a shower, or making his lunch. Often these requests were met with a quiet refusal, which would increase my father’s irritation. Repeated requests in an increasingly frustrated tone were met with the response – “If you don’t shut up, I’ll write to Richie Benaud.” Stuart was clearly impressed by Benaud’s urbanity and composure as an anchorman for the commentary team, and believed my father should emulate his imperturbability.

The interchange was absorbed into family folklore with the entire family resorting to the threat, when as fathers do, orders were issued!



Stuart Nimmo

Last year my sister, Heather, a playwright resident in Perth, WA, with a string of nationally acclaimed plays, *The Hope*, *Whispering Demons*, *One Small Step* and *Mean Deeds*, submitted a draft to the Australian Broadcasting Commission, for a radio play entitled, *I’ll Write to Richie Benaud*.

Christine Kinsella, producer of radio drama for the ABC in Perth was interested, particularly since Heather intended that Stuart read the lines of the character Steven who was of course modelled on Stuart.

Final approval for the project was given earlier this year, and Stuart’s reading was organised for Monday 15 April. Stuart’s spoken language, while readily understandable to family members and close friends, can be difficult to interpret so I was asked to attend the reading to coach him in his lines and delivery.

Happily the taping of his lines went smoothly and the ABC producers were happy with the result. In the two hour recording session there was significant hilarity and misunderstandings, but as a participant and observer, I was very proud and pleased with his efforts.

At this moment the other actors are recording their lines in Perth. Richie Benaud’s management has graciously agreed to the use of Richie’s voice and for those of us who have been enriched in our lives through contact with and love of people with intellectual disability, I urge you to tune in.

**The play is scheduled to be heard on Radio National at 3.15pm on 21 July.**

**Alastair Nimmo** (Stuart’s brother)

## Department Profile

### Litchfield Seniors Leisure Centre

Are you aware Minda provides a range of services to older people with an intellectual disability?

One such service is Litchfield Seniors Leisure Centre. The name Litchfield originates from Dame Ruby Litchfield, who was supporter of the organisation for many years and a Life Member.

Litchfield Seniors Leisure Centre, located on campus at Brighton, operates much the same way as Senior Citizens Clubs. The Centre is open from 9 00 am to 4 00pm, Monday to Friday. It operates a varied activity program for those who wish to attend and participate in classics

such as Bingo, Art’n’Craft, Woodwork and Carpet Bowls. A few less familiar activities including Music Bingo and Reminiscing also form a vital part of the formal activity program.

In conjunction with the daily activities program, participants are involved in and enjoy monthly concerts, theme days (including Egypt and Italy Uncovered), fashion parades and various other one off events.

Bus trips, including a monthly jaunt to Victor Harbor for lunch (with thanks to the South Coast Minda Auxiliary) are always well patronised. Along with the activity program, participants are able to enjoy a coffee and chat, watch a movie on TV or

take pleasure in the ambiance of the centre.

The Centre has some fifty members with daily attendances of thirty or so. One of the oldest participants, a gentleman in his early 90’s, continues to participate in mini games and darts.

Our motto is *To Retire From Work, Not From Life* and we believe that the activities on offer, the motivation and energy of the participants and the beachside location of our venue, we can do just that!!

If you would like any further information on Litchfield Seniors Leisure Centre or wish to come for a visit, please contact either Shellie Jones or David Albrecht, in the Seniors Leisure Centre on (08) 8422 6279. We would love to hear from any other Club, either locally or outside our immediate area, which may like to form a ‘sister’ relationship.

# River Murray Boat Trip

Bright House is divided into four separate units. Every three months we have four separate Consumer Group Meetings. These meetings are extremely important as they allow the clients to have their say about the functioning of their particular unit, including suggestions for social and recreational activities.

Each group contributes their different ideas, but one common subject was raised by them all, and this was to go on a boat trip on the River Murray. While many have previously had a houseboat holiday, they wanted this to be a group outing so everyone could go together.

The MV Barrangul was hired for a two hour lunch cruise last month. Individual picnic lunches were ordered

from the Catering Department, and a Minda Bus was booked. For several days before the trip excitement grew, and the clients chatted about their outing. On the day, the bus was loaded and house locked up, and we made the trip to Murray Bridge to board the river boat.

The MV Barrangul is wheelchair friendly, so there were no difficulties getting aboard, and the glass enclosed dining area allowed panoramic views of the river. All enjoyed the picnic style lunch as the boat cruised along, passing pelicans and other river birds, and being passed by speed boats and skiers. After lunch, some of us sat out on the deck and others chatted to the



Enjoying lunch on the boat trip

captain about his boat and the beautiful river scenery.

It was a delightful, relaxing day, and we have all voted to take another trip later in the year.

**Jill Manuel** – Bright House

## Friendly Fisher

It started like any other day. The sun was shining there was little wind. One of the clients from Martin came running into Fisher saying, "They're here, they're here, they are setting up now."

It was time, Old MacDonald's Travelling Farms had arrived. Tina Ireland, Mel Panazzolo and Kym Etheridge just to name a few, started to make their way to the enclosure. Once the Fisher clients started to enter the enclosure the chickens, sheep, ducks, guinea pigs and rabbits came over. The farmer in charge started to hand out food to everyone. The animals jumped onto their laps and ate out of their hands - this brought excited smiles and laughter. Danny Forbes put out his hands and a big rabbit was placed in his arms, he gave out a little chuckle as the rabbit sniffed and nibbled his hands. Mel sat on the



ground with the chickens and rabbits climbing over her lap eating the food that was offered.

All clients enjoyed the day - their smiles said it all. They often look at the photos that were taken on that day. At present there are plans for clients to go to the football, cruise the Murray on a houseboat, or just sit around their back yard with their families sharing a barbecue.

## Crawford House Annual Family BBQ

Crawford House held its annual family BBQ on 5 May at the Oaklands Park Reserve. The magnificent setting was complemented by excellent Autumn weather permitting clients, staff and parents to engage in outdoor fun and energetic sporting activities.

The Minda Kitchen staff excelled by providing succulent meats, delicious salads and a variety of sweets. The BBQ meats were expertly prepared by house staff and a sumptuous BBQ meal was enjoyed by everyone. A full range of drinks was available to quench everyone's thirst.

The occasion provided the appropriate social environment for clients, parents, friends, relatives and staff to meet, greet and bond with one another.

The Annual Family BBQ certainly turned out to be a memorable day in the calendar of Crawford House activities.

## Congratulations to Robert Hoad



Until recently Robert worked in the Kitchen as well as attending the InVEST course in employment skills being run by Minda Job Placement (MJP) at the Holdfast Bay Community Centre.

That was until a month ago when MJP identified an opportunity with the Adelaide pet food company, Bucket of Beef at St Marys. Robert did a two week work trial as a tub washer and then was offered a job three days a week on full Award wages.

Robert has met some new friends at work and is looking forward to getting to the top of the footy tipping ladder, but he still drops into Minda Kitchen every now and then to catch up with his old mates there.

If you want to try Bucket of Beef's home delivered pet food, ring them on 8374 1111.

**Sam Pearse**, Manager MJP

# GLENELG ROTARY Awards Dinner



Dallas Dunn, Rosalie Savige and Phil Martin

The Glenelg Rotary Awards dinner was held at Minda on Wednesday 15 May. Some fifty Rotarians and staff attended for the annual Pride of Workmanship Awards for an individual staff member and department of Minda, in recognition of their service.

This year's recipients were Outreach Services, accepted by Dallas Dunn and Rosalie Savige from the Pat Kaufmann Centre.

Outreach Services provide a range of critical services to families living in the community. It is a multidisciplinary team that provides professional supports through Developmental Educators, psychology and social work to both children and adults with intellectual disability who live at home. These clients may benefit from assistance and skills development in areas of their life such as social interactions, communication, transport training, toilet training, anger management, protective behaviours and autism. This support is provided to the

individual in their home with guidance and strategies for the family.

Parents and siblings derive considerable benefit from Outreach support. This unique service is highly regarded by individuals and families and is in high demand. Congratulations Outreach Services.

Rosalie Savige, received the individual award for 2002. Rosalie began her employment at Minda in 1984 as a part time staff member in Fisher house.

As a mature aged student, Rosalie set an example for many other people in Minda with her enthusiasm and motivation. She completed her Registered Mental Deficiency Nursing Training in 1987 and obtained her degree in Developmental Disabilities in 1988. During her career with Minda, she has worked in many of the houses including Fisher, Sneddon and currently the Pat Kaufmann Centre.

In 1995 Rosalie took a lead role in the development of a Training Program for Carers, titled Intellectual Disability and Dementia.

One of Rosalie's greatest achievements has been her appointment to the position of Manager of Minda's Nursing Home – the Pat Kaufmann Centre in July 1997. Here she was instrumental in the accreditation and 'commendable' ratings it achieved in 1999 against the Residential Care Standards.

The positive impact Rosalie has made to people's lives at Minda will last for a long time, and for this we are extremely grateful. Rosalie has decided to retire this year - we wish her all the best.

## Len Dyer Scholarship Winner

As reported in a previous edition of Minda News, the inaugural Len Dyer Scholarship was awarded to Karen Peterson. The scholarship enables the recipient to attend a conference, seminar or part of a course with a focus on improved service delivery and the opportunity to enhance outcomes and knowledge of other staff as well as clients.

Karen chose to use the scholarship to help fund her attendance at a conference held in early May in mid town Manhattan, New York City. The conference was hosted by YAI National Institute for People with Disabilities, and was titled Making a Difference in Mental Retardation, Developmental & Learning Disabilities.

*Karen attended as many sessions as she could cram into the four days of the conference, and with over 190 sessions to choose from, it was a marathon effort. She has returned to Minda with a pile of papers and notes to sort through.*

*"The conference was excellent", Karen told us on her return, "and I am now busy organising all this information into a series of presentations for people to hear all about it."*

*"I was particularly impressed with YAI, which operates a similar range of services to Minda, with a similar vision and set of values, but for a client group of more than 15 000 people."*

*Karen appreciates the opportunity given by Phil Martin and the Board of Minda, which enabled her this experience. "It was a delight to be able to represent Minda in this way, and it will remain as a highlight of my career."*



## Holdfast Choir performs with David Helfgott

Tutti Ensembles' Holdfast Choir held a major fundraising event on 7 May at the Adelaide Town Hall.

The concert, which was billed as the feature event of the High Beam Festival, highlighted the Holdfast Choir along with gifted pianist David Helfgott (on whose life the award winning movie Shine was based) and other internationally acclaimed artists Brian Gilbertson and Jennifer Kneale.

The performance was a culmination of the material the choir has been working on since their overseas trip to Vancouver, Canada in August 2001, and also included excerpts from their sell out performances of the Opera *My Life My Love* during the 2002 Adelaide Festival.

The highlight of the evening would have been David Helfgott's recitals, in particular his rendition of Debussy's Prelude *Girl with Flaxen Hair*. The evening was a great success with the members of the choir from Minda saying they felt like superstars – and they were!

The evening raised some much needed funds for the Holdfast Choir which will assist them with their new venture, a training choir aimed at going back to basics for those new members with intellectual disability.

Tutti Ensemble would like to thank Nicole Anderson, Minda Incorporated Public Relations and Patricia Brougham, Crippled Children's Association, for their expert assistance with the promotion of this event, as well as the sponsors McLachlan Hodge Mitchell, University of South Australian, Minda Inc and The Crippled Children's Association.



# What's Happening

## Christmas Service

This year's Christmas Carols Celebration will be held on the lawns of Minda on Wednesday 4 December from 6 30 pm to 7 30 pm.

Contributing to the occasion will be the music of the Holdfast Bay Tutti Ensemble Choir and the Glenelg Brass Band.

Clients, families, Minda staff and members of the community are welcome to come and participate in this festive occasion.

Those who are not clients of Minda are invited to bring a gold coin donation.

**Rev Trevor Whitney**

## Minda Association

A reminder to all that the membership fees for the Minda Association are due 1 July 2002, and membership is again only \$20. For those interested in joining, please contact Nicole or Helen in the Public Relations Department for further information.

Your membership entitles you to receive a subscription to Minda News, voting rights at the Annual General Meeting, regular updates on issues affecting Minda and reduced subscription to the Interact Magazine.

I would encourage all interested individuals to become more involved in Minda by joining the Association. See form below.

## Minda Association Reference Group

Formed in 1995 ...to provide direct input from the Association perspective to the Board and Management of Minda Incorporated...

The matters to be considered may be raised by

- Members of the Association
- Members of the staff of Minda Incorporated, through the appropriate channels within the organisation.
- The Board of Minda Incorporated.

Any member of the Minda Association is welcome to join the Reference Group. Meetings are held at 7.00 pm on the second Tuesday of each month in the meeting room at the rear of the Staff Centre.

If you are interested in joining us or want further information, see form below or write to

**The Coordinator**  
**Minda Association Reference Group**  
**c/- Minda Incorporated**  
**King George Avenue**  
**BRIGHTON SA 5048**

## Coming Events

**10 August**

### Adelaide Symphony Orchestra Fundraising Concert

*Part of the Studio Series Reflection of Europe. Cost of \$35 includes ticket and light supper before Concert.*

**19 August – 13 September**

### Art Exhibition

*Art works by clients on display at Marion Council Chambers Gallery.*

**22 September**

### Minda Family Day

*All clients, families and friends welcome to a day of food and entertainment at Minda.*

**13 October**

### Annual General Meeting

*To be held at Minda. All welcome.*

**November**

### Will/Trust seminar

*Seminar held at Brighton to assist parents/families of clients plan for the future.*

**November/December**

### Seafood Dinner

*An evening of fine seafood and entertainment. Evening includes charity auction of seafood and wine.*

For further information, see form below or contact Nicole Anderson on 8422 6286.

### Official Publication

#### of Minda Incorporated

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#### President

Mr Roy Arnold

#### Vice President

Mr Peter Davidge

#### Board of Minda Association

Mr Heini Becker, AM

Mr Steven Bernath

Mr Mick Bower

Mr Kym Hancock

Mrs Lyn Magee

Mrs Jackie Masters

Mr John Mathwin, OAM

#### Patron

Her Excellency

Marjorie Jackson-Nelson, AC, CVO, MBE,  
Governor of South Australia

### Yes, I am interested in Minda Incorporated

- Please add my details to the subscription to Minda News
- Please add my details to receive a copy of the Annual Report
- I would like to make a donation
- I would like to become a member of the Minda Association
- I would like to become a member of the Minda Reference Group
- Please contact me for more information about the coming events
  - Art Exhibition
  - Adelaide Symphony Orchestra Performance
  - Minda Family Day
  - Annual General Meeting
  - Will/Trust Seminar
  - Seafood Dinner

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